



**environmental  
resource center**

your compliance credentials

# Compliance Calendar 2025

# Course Abbreviations

## Seminars

AHWM	Advanced Hazardous Waste Management
DOT	DOT Hazardous Materials Training: The Complete Course
DOT/IATA	DOT/IATA: How to Ship Dangerous Goods by Ground and Air
HWM	Hazardous Waste Management: The Complete Course
HWM-CA	California Hazardous Waste Management
HWM-TX	Texas Hazardous Waste Management
HW8	8-Hour HAZWOPER Refresher
HW24	HAZWOPER 24-Hour Workshop
HW40	HAZWOPER 40-Hour Workshop
IATA	IATA: How to Ship Dangerous Goods by Air
SARA	SARA Title III (EPCRA) Workshop
Update	RCRA and DOT Annual Update and Refresher

## Webcasts

ADR-Web	Transportation of Dangerous Goods by Road in Europe
Adv. RCRA-Web	Advanced Hazardous Waste Management
Battery-Web	How to Ship Batteries by Ground and Air
Biennial-Web	Biennial Report and Quadrennial Renotification
CA HWM-Web	California Hazardous Waste Management
CA Update-Web	California Hazardous Waste and DOT Refresher Training
DOT-Web	DOT Hazardous Materials Update
DOT Initial-Web	DOT Hazardous Materials Training: The Complete Course
DOT/IATA-Web	DOT/IATA: How to Ship Dangerous Goods by Ground and Air
E-Manifest-Web	EPA's Electronic Hazardous Waste Manifest
Env. Audit-Web	Environmental Audits

Env. Regs-Web	Environmental Regulations
HazCom-Web	OSHA GHS Hazard Communication Standard
HW8-Web	HAZWOPER 8-Hour Refresher
HWGI-Web	Hazardous Waste Generator Improvements Rule
IATA 8hr-Web	IATA: How to Ship Dangerous Goods by Air
IATA-Web	IATA Dangerous Goods Update
IATA-Comp-Web	How to Conduct IATA Competency-Based Assessments
IFS-Web	How to Ship Infectious Substances by Ground and Air
IMO-Web	How to Ship Dangerous Goods by Vessel – IMDG
LDR-Web	Hazardous Waste Land Disposal Restrictions
NY HWM-Web	New York Hazardous Waste Management
Pharma-Web	How to Comply with New Regulations for Hazardous Waste Pharmaceuticals
REACH-Web	REACH, WEEE, and RoHS: How European Directives Impact U.S. Companies
RCRA 8hr-Web	Hazardous Waste Management: The Complete Course
RCRA-Web	Hazardous Waste Management: Annual Update
SARA-Web1	EPCRA: Tier II Reports & Emergency Release Notifications
SARA-Web2	SARA Title III – How to Complete Form R TRI Reports
Safety Regs-Web	OSHA Safety Regulations
SDS-Web	How to Author Hazardous Chemical Labels and SDSs
Sign Manifest	Hazardous Waste Manifest Training
Storm-Web	Stormwater Regulations
TSCA CDR-Web	TSCA Chemical Data Reporting
TSCA IR-Web	TSCA Chemical Import Requirements
TX HWM-Web	Texas Hazardous Waste Management
UOSW Web	Used Oil and Special Waste

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# January 2025

Monday	Tuesday	Wednesday	Thursday	Friday
30	31	1	2	3
6	<b>RCRA-Web</b> 7	<b>DOT-Web</b> 8	<b>IATA-Web</b> 9	<b>SARA-Web1</b> 10
Columbia, SC <b>HWM</b>		Columbia, SC <b>DOT</b>		
Cary, NC <b>HWM</b>		Cary, NC <b>DOT</b>		
13	<b>RCRA 8hr-Web</b> 14	<b>DOT Initial-Web</b> 15	<b>IATA 8hr-Web</b> 16	17
		Cary, NC <b>HW8</b>	Cary, NC <b>DOT/IATA</b>	
20	<b>CA Update - Web</b> 21	<b>RCRA-Web</b> 22	<b>DOT-Web</b> 23	<b>IATA-Web</b> 24
Tampa, FL <b>HWM</b>		Tampa, FL <b>DOT</b>		
27	<b>Update-Web</b> 28	<b>IATA-Comp-Web</b> 29	<b>E-Manifest-Web</b> 30	31
Dallas, TX <b>TX-HWM</b>		Dallas, TX <b>DOT</b>		

**EPCRA Reminder**  
January 1—Suppliers must give notice to each recipient of affected mixtures or trade-name product containing toxic chemicals (listed at 40 CFR 372.65) with the first shipment of the calendar year.

**CWA Reminder**  
January 30—Facilities covered under EPA’s MSGP for stormwater discharges must submit their annual report electronically to EPA via the NeT-MSGP reporting system.

**DOT/IATA/IMO Reminder**  
January 1—Make sure you have the new International Air Transportation Association’s (IATA) Dangerous Goods Regulations for 2025, the International Maritime Dangerous Goods Code, Amendment 42-24, and the North American Emergency Response Guidebook 2024, available from Environmental Resource Center.

**OSHA Reminder**  
January 1—All employers covered by the Occupational Safety and Health Act, even those exempt from maintaining injury and illness records, are required to comply with OSHA’s severe injury and illness reporting requirements. Employers must notify OSHA within 8 hours of a work-related fatality, and notify OSHA within 24 hours of an employee having a work-related in-patient hospitalization, amputation, or loss of an eye.

# February 2025

Monday	Tuesday	Wednesday	Thursday	Friday
3	<b>REACH-Web</b> 4	<b>Adv. RCRA-Web</b> 5	<b>DOT/IATA-Web</b> 6	<b>Sign Manifest-Web</b> 7
	Chicago, IL <b>HWM</b>		Chicago, IL <b>DOT</b>	Chicago, IL <b>IATA</b>
10	<b>RCRA-Web</b> 11	<b>DOT-Web</b> 12	<b>IATA-Web</b> 13	14
	Nashville, TN <b>HWM</b>		Nashville, TN <b>DOT</b>	
17	<b>RCRA 8hr-Web</b> 18	<b>CA HWM-Web</b> 19	<b>DOT Initial-Web</b> 20	<b>IMO-Web</b> 21
	Cary, NC <b>HW24</b>			
24	<b>TX HWM-Web</b> 25	<b>HW8-Web</b> 26	<b>HW8-Web</b> 27	<b>HWGI-Web</b> 28
	Cary, NC <b>Update</b>			
3	4	5	6	7

**OSHA Reminders**  
**February 1**—Any employer with 10 or more employees must post the OSHA Form 300A, which summarizes an employer’s reportable injuries and illnesses for the prior year. Post in a conspicuous place until April 30.

**February 15**—Each worksite participating in OSHA’s Voluntary Protection Program (VPP) must submit to OSHA information on the site’s injury and illness incidence rate as part of the Annual Submission document OSHA requires under VPP.

**CWA Reminder**  
**January 1–March 31**  
 Quarterly discharge monitoring reports for facilities permitted under EPA’s Multi-Sector General Permit for Stormwater Discharges must be met and submitted electronically to EPA via the NetDMR reporting system at least once in this 3-month interval if monitoring is required quarterly.

# March 2025

Monday	Tuesday	Wednesday	Thursday	Friday
3	<b>RCRA-Web</b> 4	<b>DOT-Web</b> 5	<b>IATA-Web</b> 6	7
10	<b>RCRA 8hr-Web</b> 11	<b>DOT Initial-Web</b> 12	<b>IATA 8hr-Web</b> 13	14
New Orleans, LA <b>HWM</b>		New Orleans, LA <b>DOT</b>		
17	<b>Update-Web</b> 18	<b>TSCA-IR-Web</b> 19	<b>Battery-Web</b> 20	21
Houston, TX <b>HWM-TX</b>		Houston, TX <b>DOT</b>		
Jacksonville, FL <b>HWM</b>		Jacksonville, FL <b>DOT</b>		
24	<b>RCRA-Web</b> 25	<b>DOT-Web</b> 26	<b>CA Update-Web</b> 27	28
Kansas City, MO <b>HWM</b>		Kansas City, MO <b>DOT</b>		
Charleston, SC <b>HWM</b>		Charleston, SC <b>DOT</b>	Charleston, SC <b>IATA</b>	
31	1	2	3	4

## EPCRA Reminder

**March 1**—Annual Tier II Hazardous Chemical Inventory Reports are due to the SERC, LEPC, and the local fire department (40 CFR 370).

## RCRA Reminders

**March 1**—Large quantity generators must submit their National RCRA Hazardous Waste Report, or Biennial Report, to the appropriate authorized state agency or EPA regional office.

Small quantity and very small quantity generators are not required to submit biennial reports, but may be subject to state-specific reporting requirements.

Annual reports are due to EPA from primary exporters of hazardous waste.

Annual groundwater monitoring reports are due to state environmental agencies.

## OSHA Reminders

**March 2**—Establishments with 250 or more employees that are required to keep OSHA injury and illness records must electronically submit Form 300A. Establishments with 20–249 employees in certain high-risk industries specified by OSHA, must electronically submit Form 300A.

Establishments with 100 or more employees in certain high-risk industries specified by OSHA, must electronically submit information from their Form 300–Log of Work Related Injuries and Illnesses, and Form 301–Injury and Illness Incident Report.

## CAA Reminder

**March 31**—Facilities and suppliers subject to 40 CFR 98 Subpart A, reporting of greenhouse gases (GHGs), must submit their annual GHG report for GHG emissions in the previous calendar year to EPA no later than March 31 of each year.

# April 2025

Monday	Tuesday	Wednesday	Thursday	Friday
31	<b>HazCom-Web</b> 1 Indianapolis, IN <b>Update</b>	<b>RCRA 8hr-Web</b> 2 Indianapolis, IN <b>IATA</b>	<b>DOT Initial-Web</b> 3 Cary, NC <b>DOT/IATA</b>	4 Cary, NC <b>HW8</b>
7	<b>RCRA-Web</b> 8 Atlanta, GA <b>Update</b>	<b>DOT-Web</b> 9 Atlanta, GA <b>AHWM</b>	<b>DOT/IATA-Web</b> 10 Philadelphia, PA <b>DOT</b>	11 Philadelphia, PA <b>HWM</b>
14	15 Ontario, CA <b>HWM-CA</b>	<b>TX HWM-Web</b> 16 Charlotte, NC <b>Update</b>	17 Ontario, CA <b>DOT</b>	18 Charlotte, NC <b>SARA</b>
21	<b>RCRA-Web</b> 22 Cary, NC <b>HW24</b>	<b>DOT-Web</b> 23	<b>Env. Audit-Web</b> 24	25
28	<b>CA HWM-Web</b> 29 St. Louis, MO <b>HWM</b>	<b>IFS-Web</b> 30	<b>Update-Web</b> 1 St. Louis, MO <b>DOT</b>	2

**DOT Reminder**  
 DOT Docket HM-126F (49 CFR 172.704) makes training mandatory for all personnel involved in the shipment of hazardous materials (including hazardous waste). This affects employees who classify materials and determine proper shipping names; select or fill hazardous materials packages; mark, label, and placard containers/vehicles; prepare shipping papers; load or unload vehicles; move hazardous materials; or operate transportation vehicles. Receive your required training at any Environmental Resource Center DOT training program offered across the country, online, or customized to the needs of your facility. Visit [www.ercweb.com](http://www.ercweb.com) or call 800-537-2372.

# May 2025

Monday	Tuesday	Wednesday	Thursday	Friday
28	<b>CA HWM-Web</b> 29	<b>IFS-Web</b> 30	<b>Update-Web</b> 1	2
St. Louis, MO <b>HWM</b>		St. Louis, MO <b>DOT</b>		
5	<b>RCRA 8hr-Web</b> 6	<b>DOT Initial-Web</b> 7	<b>IATA 8hr-Web</b> 8	9
Memphis, TN <b>HWM</b>		Memphis, TN <b>DOT</b>		
12	<b>SARA-Web2</b> 13	<b>Env. Regs-Web</b> 14	<b>Safety Regs-Web</b> 15	16
Hilton Head, SC <b>HWM</b>		Hilton Head, SC <b>DOT</b>		
19	<b>RCRA-Web</b> 20	<b>DOT-Web</b> 21	<b>IATA-Web</b> 22	23
Baton Rouge, LA <b>HWM</b>		Baton Rouge, LA <b>DOT</b>		
26	<b>HW8-Web</b> 27	<b>HW8-Web</b> 28	29	30

**OSHA Reminder**  
Employers subject to Process Safety Management (PSM) standards under 29 CFR 1910.119 must update and revalidate the hazard analysis of their processes at least every five years; must certify that they have evaluated compliance with the provisions of PSM at least every three years; and must provide refresher training at least every three years, or more often if necessary, to each employee involved in operating a process to ensure the employee understands and adheres to current operating procedures.

**IATA Reminder**  
Anyone who is involved with packaging, labeling, marking, completing shipping papers, or selecting shipping names for air transportation of dangerous goods must be trained. Initial training is required immediately by IATA and recurrent training is required every two years. Get your required training with Environmental Resource Center at a city near you or online. For more information, visit [www.ercweb.com](http://www.ercweb.com) or call 800-537-2372.

# June 2025

Monday	Tuesday	Wednesday	Thursday	Friday
2	<b>Storm-Web</b> 3	<b>RCRA-Web</b> 4	<b>DOT-Web</b> 5	6
Baltimore, MD <b>HWM</b>		Baltimore, MD <b>DOT</b>		
9	<b>DOT/IATA-Web</b> 10	<b>IMO-Web</b> 11	<b>Update-Web</b> 12	13
Cary, NC <b>HW40</b>				
16	<b>TX HWM-Web</b> 17	<b>NY HWM-Web</b> 18	<b>CA Update-Web</b> 19	20
Dayton, OH <b>HWM</b>		Dayton, OH <b>DOT</b>		
23	<b>RCRA-Web</b> 24	<b>DOT-Web</b> 25	<b>Battery-Web</b> 26	27
30	1	2	3	4

### DOT Reminder

June 30—HAZMAT registration is due.

### IMO Reminder

Anyone who is involved with packaging, labeling, marking, completing shipping papers, or selecting shipping names for water transportation of dangerous goods must be trained.

Training on the IMDG Code is required every three years.

Let Environmental Resource Center help you meet your compliance goals by attending one of our IMDG Code webcasts. For more information, visit [www.ercweb.com](http://www.ercweb.com) or call 800-537-2372.

### CWA Reminder

April 1–June 30—Quarterly discharge monitoring reports for facilities permitted under EPA’s Multi-Sector General Permit for Stormwater Discharges must be met and submitted electronically to EPA via the NetDMR reporting system at least once in this 3-month interval if monitoring is required quarterly.



# July 2025

Monday	Tuesday	Wednesday	Thursday	Friday
30	1	2	3	4
7	<b>RCRA 8hr-Web</b> 8	<b>DOT Initial-Web</b> 9	<b>IATA 8hr-Web</b> 10	<b>HazCom-Web</b> 11
Macon, GA <b>HWM</b>		Macon, GA <b>DOT</b>		
<b>UW-Web</b> 14	<b>LDR-Web</b> 15	<b>UOSW-Web</b> 16	<b>Pharma-Web</b> 17	<b>FMSCA-Web</b> 18
Cary, NC <b>HW8</b>				
Cleveland, OH <b>HWM</b>		Cleveland, OH <b>DOT</b>		
21	<b>RCRA-Web</b> 22	<b>DOT-Web</b> 23	<b>IATA-Web</b> 24	25
Dallas, TX <b>HWM-TX</b>		Dallas, TX <b>DOT</b>		
Greensboro, NC <b>HWM</b>		Greensboro, NC <b>DOT</b>		
28	29	<b>Sign Manifest-Web</b> 30	<b>HWGI-Web</b> 31	1
Ontario, CA <b>HWM-CA</b>		Ontario, CA <b>DOT</b>		

**EPCRA Reminders**  
**July 1**—If required per 40 CFR 372.22, covered facilities must submit a Toxic Release Inventory (TRI) report (Form R or Form A) for each TRI chemical manufactured, processed, or otherwise used above the reporting threshold (including PFAS) — using EPA’s TRI-MEweb reporting application.

**July 31**—Voluntary Form R or Form A revisions are due via TRI-MEweb.

**CWA Reminder**  
**July 1**—Annual reports under 40 CFR 141.152(c) for community water systems are due.

**TSCA Reminders**  
**July 1**—Prepare written annual PCB records and documentation logs.

Mercury Inventory Report is due every three years.

**July 15**—Annual PCB report is due.

# August 2025

Monday	Tuesday	Wednesday	Thursday	Friday
28	29	Sign Manifest-Web <sup>30</sup>	HWGI-Web <sup>31</sup>	1
Ontario, CA HWM-CA		Ontario, CA DOT		
4	RCRA-Web <sup>5</sup>	DOT-Web <sup>6</sup>	7	8
Indianapolis, IN HWM		Indianapolis, IN DOT		
11	Update-Web <sup>12</sup>	REACH-Web <sup>13</sup>	DOT/IATA-Web <sup>14</sup>	15
Birmingham, AL HWM		Birmingham, AL DOT		
18	RCRA-Web <sup>19</sup>	DOT-Web <sup>20</sup>	IATA-Web <sup>21</sup>	22
Houston, TX HWM-TX		Houston, TX DOT		
25	RCRA 8hr-Web <sup>26</sup>	DOT Initial-Web <sup>27</sup>	IATA 8hr-Web <sup>28</sup>	29
Nashville, TN HWM		Nashville, TN DOT		

**CWA Reminder**  
**July 1–September 30**  
 Quarterly discharge monitoring reports for facilities permitted under EPA’s Multi-Sector General Permit for Stormwater Discharges must be met and submitted electronically to EPA via the NetDMR reporting system at least once in this 3-month interval if monitoring is required quarterly.

# September 2025

Monday	Tuesday	Wednesday	Thursday	Friday
1	2	<b>HW8-Web</b> 3	<b>HW8-Web</b> 4	5
<b>RCRA-Web</b> 8	<b>DOT-Web</b> 9	<b>IMO-Web</b> 10	<b>ADR-Web</b> 11	12
	Charlotte, NC <b>Update</b> Charlotte, NC <b>IATA</b>			
	Pittsburgh, PA <b>HWM</b>		Pittsburgh, PA <b>DOT</b>	
15	<b>TSCA IR-Web</b> 16	<b>RCRA 8hr-Web</b> 17	<b>DOT Initial-Web</b> 18	<b>IATA 8hr-Web</b> 19
	Cary, NC <b>HW8</b> Cary, NC <b>Update</b>			
22	<b>RCRA-Web</b> 23	<b>DOT-Web</b> 24	<b>IATA-Web</b> 25	26
	San Antonio, TX <b>HWM-TX</b>		San Antonio, TX <b>DOT</b>	
	Spartanburg, SC <b>HWM</b>		Spartanburg, SC <b>DOT</b>	
29	<b>Update-Web</b> 30	<b>Env. Regs-Web</b> 1	<b>Safety Regs-Web</b> 2	3
	Chicago, IL <b>HWM</b>		Chicago, IL <b>DOT</b>	

**RCRA Reminder**  
September 1  
Small quantity generators must update site notification information to EPA every four years.

**RCRA Reminder**  
Annual training is required by 40 CFR 262.17(a)(7). Receive your required training and learn how to comply with the regulations at any Environmental Resource Center RCRA training program. For more information, visit [www.ercweb.com](http://www.ercweb.com) or call 800-537-2372.

# October 2025

Monday	Tuesday	Wednesday	Thursday	Friday
29	<b>Update-Web</b> 30	<b>Env. Regs-Web</b> 1	<b>Safety Regs-Web</b> 2	3
Chicago, IL <b>HWM</b>		Chicago, IL <b>DOT</b>		
6	<b>Storm-Web</b> 7	<b>RCRA-Web</b> 8	<b>DOT-Web</b> 9	10
Knoxville, TN <b>HWM</b>		Knoxville, TN <b>DOT</b>		
Cary, NC <b>HWM</b>		Cary, NC <b>DOT/IATA</b>		
13	<b>Adv. RCRA-Web</b> 14	<b>SARA-Web1</b> 15	<b>DOT/IATA-Web</b> 16	17
Mobile, AL <b>HWM</b>		Mobile, AL <b>DOT</b>		
20	<b>RCRA-Web</b> 21	<b>DOT-Web</b> 22	<b>CA Update-Web</b> 23	<b>TX HWM-Web</b> 24
Atlanta, GA <b>Update</b>		Atlanta, GA <b>IATA</b>	Atlanta, GA <b>SARA</b>	
27	<b>RCRA 8hr-Web</b> 28	<b>DOT Initial-Web</b> 29	<b>IATA 8hr-Web</b> 30	<b>Sign Manifest-Web</b> 31
Williamsburg, VA <b>HWM</b>		Williamsburg, VA <b>DOT</b>		
San Diego, CA <b>HWM-CA</b>		San Diego, CA <b>DOT</b>		

**CWA Reminder**  
 October 1–December 31  
 Quarterly discharge monitoring reports for facilities permitted under EPA’s Multi-Sector General Permit for Stormwater Discharges must be met and submitted electronically to EPA via the NetDMR reporting system at least once in this 3-month interval if monitoring is required quarterly.

# November 2025

Monday	Tuesday	Wednesday	Thursday	Friday
3	<b>HazCom-Web</b> 4	<b>Update-Web1</b> 5	<b>Battery-Web</b> 6	7
Charlotte, NC <b>HWM</b>		Charlotte, NC <b>DOT</b>		
10	<b>RCRA-Web</b> 11	<b>DOT-Web</b> 12	<b>IATA-Web</b> 13	<b>SARA-Web2</b> 14
Orlando, FL <b>HWM</b>		Orlando, FL <b>DOT</b>		
Cary, NC <b>HW40</b>				
<b>CA HWM-Web</b> 17	<b>HW8-Web</b> 18	<b>HW8-Web</b> 19	<b>DOT/IATA-Web</b> 20	<b>IMO-Web</b> 21
24	25	26	27	28
1	2	3	4	5

**EPCRA Reminder**  
Attend an Environmental Resource Center SARA workshop or webcast to learn how to comply with the latest Tier II and TRI (Form R and Form A) reporting requirements that will impact you.

**IATA Reminder**  
A new edition of the IATA Dangerous Goods Regulations (67th edition for 2026) is expected to be published.

# December 2025

Monday	Tuesday	Wednesday	Thursday	Friday
1	RCRA 8hr-Web 2	DOT Initial-Web 3	Update-Web 4	5
	Burbank, CA HWM		Burbank, CA DOT	
8	RCRA-Web 9	DOT-Web 10	IATA-Web 11	12
15	CA HWM-Web 16	TX HWM-Web 17	18	19
22	23	24	25	26
29	30	31	1	2

**HAZWOPER Reminder**  
 OSHA's HAZWOPER standard (29 CFR 1910.120) requires eight hours of annual refresher training for waste site cleanup workers as well as for workers at hazardous waste treatment, storage, and disposal facilities. HAZWOPER emergency responders must have annual training of sufficient duration and content to maintain their competencies. Receive your required training at Environmental Resource Center's HAZWOPER Refresher workshop or online training.

# Learn How to Comply at Our Comprehensive Seminars

## Hazardous Waste Management: The Complete Course

**\$795**

If your facility generates hazardous waste, you must comply with detailed regulatory requirements for waste characterization, container marking and labeling, waste minimization, manifesting, transportation, emergency response, and land disposal certification. EPA and state regulations require annual hazardous waste management training.

At this two-day class, you will learn the latest requirements of the law and how to comply. This course will teach you how to properly identify, accumulate, minimize, and ship hazardous waste. You will learn how to develop a contingency plan and how to comply with land disposal restrictions. The course provides an in-depth look at the latest regulatory requirements, waste exemptions and exclusions, universal waste requirements, VOC standards for hazardous waste generators, and waste minimization.

## California Hazardous Waste Management

**\$795**

If your facility generates hazardous waste in California, you must comply not only with the California hazardous waste regulations but also with federal regulations that have not yet been incorporated into the California rules. Attend this two-day seminar and meet both the California and federal annual training requirements for generators of hazardous waste in California.

Topics covered include waste characterization, on-site management, manifesting, land disposal restrictions, tiered permitting, source reduction, and universal wastes. You'll also learn about the modifications and new rules that will affect your facility's hazardous waste management program upon promulgation.

## Texas Hazardous Waste Management

**\$795**

If your facility generates hazardous waste in Texas, you must comply not only with the Texas hazardous and industrial waste regulations but also with federal regulations that have not yet been incorporated into the Texas rules.

This two-day seminar meets the Texas and federal annual training requirements for generators of hazardous waste in Texas. Topics covered include waste characterization, on-site management, manifesting, land disposal restrictions, recordkeeping and reporting, source reduction, and universal waste. Information on the modifications and new rules that may affect your facility's hazardous waste management program upon promulgation is also included.

## Advanced Hazardous Waste Management

**\$499**

Go beyond the basics with this challenging course and delve into EPA's interpretations on the most daunting gray areas. Advanced Hazardous Waste Management is designed for those with prior RCRA training. This class covers much more than the regulatory requirements and meets your annual training requirement.

You will learn which of your wastes are exempt or excluded that you may currently be managing as hazardous, which wastes do not count toward your generator status, how to handle episodic generation, requirements for importing and exporting hazardous waste, when permits are required and when treatment is allowed without a permit, how to minimize waste generation, and the latest land disposal restrictions. Also covered are the most recent regulatory changes plus any pending EPA proposals that may affect your facility.

# Learn How to Comply at Our Comprehensive Seminars

## DOT Hazardous Materials Training: The Complete Course

**\$449**

The Department of Transportation (49 CFR 172.704) makes training mandatory for almost anyone who handles hazardous materials, regardless of the amount. This affects employees who select or fill hazardous materials packages; mark, label, or placard packages or vehicles; complete shipping papers; load or unload vehicles; transload hazardous materials; or operate vehicles used in the transport of hazardous materials. Receive your required hazardous materials and security awareness training and learn how to comply with the latest regulations at this comprehensive seminar. DOT requires initial training and recurrent training every three years. This class meets both initial and recurrent training requirements.

## IATA: How to Ship Dangerous Goods by Air

**\$449**

This course will provide you with an in-depth look and practical experience in the domestic and international regulations governing the transportation of dangerous goods (hazardous materials) by air. You will learn how to determine which materials are classified as dangerous goods, how to select and prepare packages, how to mark and label packages, as well as how to prepare excepted quantities and limited quantities for transport by air. You will also learn how to prepare the IATA Shipper's Declaration for Dangerous Goods. Get the tools you need to comply with the international regulations within the guidelines of the DOT Hazardous Materials Regulations and avoid rejected shipments and FAA fines. This course meets your initial and recurrent training requirements.

## DOT/IATA: How to Ship Dangerous Goods by Ground and Air

**\$549**

The Department of Transportation (49 CFR 172.704) and the International Air Transport Association (IATA DGR 1.5) make training mandatory for almost anyone who handles hazardous materials or dangerous goods, regardless of the amount. Employees who select or fill packages, label containers, complete shipping papers, load or unload vehicles, transload hazardous materials, or operate vehicles used in the transport of hazardous materials or dangerous goods must be trained and tested. DOT requires training every three years for ground shipments of hazardous materials, and IATA requires training every two years for air shipments of dangerous goods.

## RCRA and DOT Annual Update and Refresher

**\$549**

This course is the perfect way to meet both your RCRA 40 CFR 265.16 annual review and DOT 49 CFR 172.704(c)(2) recurrent training requirements. During this one-day class, you will review the important concepts and procedures required for compliance with hazardous waste (EPA/RCRA) and hazardous materials transport (DOT/HMR) regulations. You'll also learn how to avoid the most common violations cited by EPA and DOT, as well as how to comply with new requirements that have been enacted over the past year.

## California Hazardous Waste and DOT Refresher Training

**\$549**

This course is the perfect way to meet both your California Title 22 hazardous waste and DOT 49 CFR 172.704 (c)(2) hazardous material recurrent training requirements in one day. At this refresher course, you will learn effective procedures for compliance with the latest hazardous waste and hazardous material transport regulations and how to avoid the most common violations cited by DTSC and DOT, as well as how to comply with new requirements that have been enacted over the past year.



# Learn How to Comply at Our Comprehensive Seminars

## SARA Title III (EPCRA) Workshop

**\$449**

SARA Title III (Emergency Planning and Community Right-to-Know Act) requires you to inform your surrounding community about your facility's hazardous substances and releases—accidental and permitted. This program provides you with a complete understanding of what this law requires as well as detailed instructions on how to ensure your facility is in compliance. A clear explanation of your reporting requirements under Title III is provided so you will understand when and how to complete SARA Tier II and Toxic Release Inventory report forms (Form R and Form A).

## HAZWOPER 24- and 40-Hour Workshops

**\$549 and \$749**

Personnel who are expected to stop, contain, and clean up emergency releases of hazardous substances are required to have 24 hours of initial training. Personnel who are involved in cleanups at waste sites—including Superfund sites, RCRA corrective action sites, or even voluntary cleanups involving hazardous substances—must have 40 hours of initial classroom instruction. Satisfy your training requirements with this comprehensive class that provides in-depth instruction on how to perform emergency response activities.

Topics include hazard recognition, spill control and containment, worker protection, and waste site activities, such as site characterization, waste handling, and decontamination. You will apply your training during exercises, tabletop activities, and hands-on simulated incident responses.

## HAZWOPER 8-Hour Refresher

**\$399**

OSHA's Hazardous Waste Operations and Emergency Response rule at 29 CFR 1910.120 regulates cleanup sites, TSDFs, and emergency responders. Sections 1910.120(e) and (p) require workers engaged in hazardous waste operations and workers at TSDFs to receive at least eight hours of refresher training annually. Emergency responders must receive annual training of sufficient duration and content to maintain their competencies. This eight-hour refresher course satisfies the annual training requirement and will prepare you with the knowledge to respond when needed. Course topics include how to assess the risk of chemical releases, employee safety, environmental monitoring with direct-reading instruments, and incident control and management.

# Learn How to Comply at Our Comprehensive Webcasts

## **Hazardous Waste Management: The Complete Course**

**\$599**

Gain the skills you need to manage hazardous waste in accordance with the latest regulatory requirements. While meeting your 40 CFR 265.16 training requirements, you will learn how to properly classify and accumulate hazardous waste, how to ensure your waste containers meet EPA and DOT requirements, how to avoid hazardous waste manifest errors, and how you must prepare for and respond to emergencies. You will have ample opportunity to ask questions regarding your site's hazardous waste.

## **Hazardous Waste Management: Annual Update**

**\$399**

Meet your mandatory RCRA annual training requirements and gain insight on recent changes in the regulations at this comprehensive refresher. Learn how to determine which wastes are hazardous, how to properly accumulate waste, how to comply with the new shop towel rule, how to prepare waste for off-site shipment, how to respond to emergencies and what should be reported, and how to prepare hazardous waste manifests. You'll also learn about EPA's hazardous waste generator improvements rule.

## **Advanced Hazardous Waste Management**

**\$399**

If you have had previous RCRA training, you are ready to go beyond the basics and delve into EPA's interpretations on the most daunting gray areas of hazardous waste management. Learn which wastes are exempt from hazardous waste requirements and gain a better understanding of handling episodic generation, importing and exporting hazardous waste, and minimizing waste generation.

## **California Hazardous Waste Management**

**\$599**

If your facility generates hazardous waste, you must comply not only with the California hazardous waste regulations, but also with federal regulations that have not yet been incorporated into the DTSC rules. Learn how to determine which wastes are classified as EPA and California hazardous waste, how to properly manage your wastes at accumulation points and satellite accumulation points, how to complete hazardous waste manifests and common errors to avoid, what you must enter on land disposal notices and certifications, when you must apply for a tiered permit, source reduction requirements, how to manage universal wastes and other special wastes, and recent changes in the hazardous waste regulations that can affect your facility's hazardous waste management program.

## **New York Hazardous Waste Management**

**\$599**

If you generate hazardous waste in New York, you must comply with both EPA and New York Department of Environmental Conservation (DEC) regulations. Learn how to determine which wastes are hazardous and how to manage hazardous waste under the EPA and DEC requirements as well as how to comply with the latest manifest, recordkeeping, and reporting requirements.

## **Texas Hazardous Waste Management**

**\$599**

If your facility generates, accumulates, treats or disposes of hazardous waste in Texas, you must comply with both EPA and the Texas Commission of Environmental Quality (TCEQ) regulations. Learn how to classify hazardous waste, how to manage hazardous waste in accordance with EPA and TCEQ regulations, the requirements for central and satellite accumulation areas, and how to complete STEERS reports.

# Learn How to Comply at Our Comprehensive Webcasts

## DOT Hazardous Materials Training: The Complete Course

**\$429**

Learn how to classify, mark, label, document, and ship hazardous materials in accordance with the latest DOT regulations. This interactive course meets your DOT 49 CFR 172.704(c)(1) initial training and testing requirements.

## DOT Hazardous Materials Update

(also available in Spanish)

**\$399**

This interactive course meets your DOT 49 CFR 172.704(c)(2) recurrent training and testing requirements. Learn the latest DOT regulations for classifying, packaging, marking, labeling, and shipping hazardous materials.

## RCRA and DOT Annual Update and Refresher Training

**\$549**

This course is the perfect way to meet both your RCRA 40 CFR 265.16 annual review and DOT 49 CFR 172.704(c)(2) recurrent training requirements. During this one-day class, you will review the important concepts and procedures required for compliance with hazardous waste (EPA/RCRA) and hazardous materials transport (DOT/HMR) regulations. You'll also learn how to avoid the most common violations cited by EPA and DOT, as well as how to comply with new requirements that have been enacted over the past year.

## California Hazardous Waste and DOT Refresher Training

**\$549**

This course is the perfect way to meet both your California Title 22 hazardous waste and DOT 49 CFR 172.704(c)(2) recurrent training requirements. During this one-day class, you will review the important concepts and procedures required for compliance with hazardous waste (EPA/DTSC) and hazardous materials transport (DOT/HMR) regulations. You'll also learn how to avoid the most common violations cited by EPA and DOT, as well as how to comply with new requirements that have been enacted over the past year.

## IATA: How to Ship Dangerous Goods by Air

**\$429**

Gain an in-depth understanding of the regulations governing the transportation of dangerous goods by air. Learn which materials are regulated, how to select and prepare packages, how to mark and label packages, as well as how to prepare consumer commodities, excepted quantities, and limited quantities for transport by air. You will also learn how to prepare the IATA Shipper's Declaration for Dangerous Goods. This course meets your initial and recurrent training requirements. A copy of the most recent IATA Dangerous Goods Regulations is needed for the training. You may provide your own or purchase a copy from Environmental Resource Center.

## IATA Dangerous Goods Update

**\$399**

Meet your recurrent training and testing requirements while learning the latest IATA changes that have occurred in the past two years. Learn the differences between domestic and international regulations and the requirements for packaging, marking, labeling, and shipping papers. A copy of the most recent IATA Dangerous Goods Regulations is needed for the training. You may provide your own or purchase a copy from Environmental Resource Center.

## How to Conduct IATA Competency-Based Assessments

**\$129**

Learn how to implement IATA's new competency-based assessment program which became effective January 1, 2023 for shippers of dangerous goods by air under the IATA (International Air Transport Association) regulations in this online webcast. Learn the steps of determining who qualifies as an assessor, the competency-based factors in training and assessment programs, how to evaluate your training program, and much more.

# Learn How to Comply at Our Comprehensive Webcasts

## How to Ship Dangerous Goods by Vessel – IMDG

\$399

This course will teach you how to prepare dangerous goods for shipment by vessel using IMO's IMDG Code. Learn how to classify, package, mark, label, and placard dangerous goods for vessel shipment. You'll also learn the unique requirements for flammables, how to identify environmentally hazardous substances (aquatic environment), and how to prepare transport documents.

## How to Ship Infectious Substances by Ground and Air

\$399

This course will guide you through the unique requirements for the transportation of infectious substances. You will learn how to classify infectious substances; how to select and prepare triple-packaging systems; how to mark, label, and document infectious substances for ground and air; and how to comply with the regulations concerning shipments of infectious substances under the IATA Dangerous Goods Regulations.

## DOT/IATA: How to Ship Dangerous Goods by Ground and Air

\$479

If you ship hazardous materials/dangerous goods by ground and air, this course is an ideal way to meet both your DOT and IATA training requirements. Employees who select or fill packages, label containers, complete shipping papers, load or unload vehicles, or operate vehicles used in the transport of hazardous materials or dangerous goods must be trained and tested in accordance with the DOT and IATA regulations.

## Transportation of Dangerous Goods by Road in Europe (ADR)

\$399

If you ship dangerous goods by ground within Europe you must comply with ADR (Accord European Relatif au Transport International des Marchandises Dangereuses par Route) requirements for those shipments. In this course you will learn how to use the 2-volume ADR European Agreement Concerning the International Transport of Dangerous Goods by Road; how to classify, describe, package, mark, label, placard, and document shipments of dangerous goods by ground within Europe; and the differences between the ADR regulations and the DOT, IATA, and IMO regulations.

## How to Ship Batteries by Ground and Air

\$399

If you ship hazardous materials/dangerous goods batteries by ground or air, you must comply with stringent DOT or IATA regulations on how the batteries are classified, packaged, marked, labeled, and transported. This course covers shipping name selection, packaging requirements, and requirements for communicating hazards by marks, labels, placards, and shipping papers. Learn how to prepare various types of battery shipments for both ground and air transportation. This webcast meets DOT's hazmat employee training requirements for personnel who ship batteries only.

## EPCRA: Tier II Reports & Emergency Release Notifications

\$399

Learn what is covered by the Emergency Planning and Community Right-to-Know Act. Topics include how to identify and accurately report OSHA hazardous chemicals, CERCLA hazardous substances, and extremely hazardous substances at your facility. You will also learn how to determine whether the Tier II inventory reporting requirements apply to your site and how to complete the form.

# Learn How to Comply at Our Comprehensive Webcasts

## SARA Title III—How to Complete Form R TRI Reports

**\$399**

Learn how to determine if you must complete the Form R and whether you qualify for any exemptions, how to complete and document your 313 threshold determination, and how to identify release sources at your facility. You will also learn the latest changes to the Section 313 requirements, including the threshold requirements for PBT chemicals and lead.

## Environmental Regulations

**\$399**

This course will provide you with an understanding of major U.S. environmental laws and regulations. Learn how to determine which laws and regulations apply to your facility and how to maintain compliance. Major emphasis is placed on the statutes that affect most facilities, including the Clean Air Act, Clean Water Act, RCRA, CERCLA, EPCRA, and TSCA. Recordkeeping, reporting, and training requirements are also covered.

## Stormwater Regulations

**\$399**

Learn how to comply with industrial and construction stormwater management regulations at this interactive webcast. You will learn how to obtain a permit for stormwater discharges, how to identify which permits are available for your facility, how to develop an effective SWPPP, and how to develop and implement an effective sampling plan.

## Environmental Audits

**\$399**

Anyone responsible for conducting audits or preparing facilities to be audited will benefit from this webcast. Learn how to assess compliance with federal, state, and local requirements, how to organize the audit process and prepare an effective audit report, and what to do with the results. This class also addresses the auditor's responsibilities, the facility's responsibilities, and how to monitor corrective action.

## EPA's Electronic Hazardous Waste Manifest

**\$129**

EPA's electronic manifest, or e-manifest, is in full swing and ready to use. Whether you are a generator, waste vendor or a regulator, the e-manifest makes executing a manifest easier and more cost effective, not to mention it allows for real-time tracking. In this session, you will learn who is responsible for manifest content, what information is required, how the manifest is signed, what information is available to the public and emergency responders, how state-only hazardous waste and PCBs will be identified, how to complete import and export notices, and how corrections to waste quantities and shipping descriptions are identified and fixed.

## Hazardous Waste Land Disposal Restrictions

**\$129**

Unless you have studied the complex land disposal restrictions in depth, you may not be making the proper notice or certification that must be provided to your hazardous waste treatment, storage, and disposal facilities (TSDFs). Many waste generators rely on their TSDFs to complete these notifications; however, the generator is responsible for any errors. Learn which wastes are subject to the LDRs and how to develop an accurate notice or certification.

## Universal Waste

**\$129**

Does your facility generate any waste batteries, light bulbs, thermostats, mercury-containing equipment, or pesticides? If so, any personnel who handle these wastes must be trained to properly manage them and to know what to do in an emergency. Moreover, many states classify additional wastes as universal wastes, such as paint, electronic waste, and antifreeze. Learn how to classify, store, and prepare universal wastes for off-site shipment and how to respond to and manage universal waste releases.

# Learn How to Comply at Our Comprehensive Webcasts

## Used Oil and Special Waste

**\$129**

While subject to the Resource Conservation and Recovery Act, used oil, precious metals, lead-acid batteries, radioactive mixed waste, and hazardous waste fuels have somewhat relaxed requirements. Learn how to manage these wastes properly and how these wastes can become fully regulated hazardous wastes if they are mishandled.

## Hazardous Waste Manifest Training

**\$399**

When hazardous waste is shipped from your site, it must be accompanied by a hazardous waste manifest. Even if your waste transporter fills out the manifest, you are responsible for the portions of the manifest that they complete on your behalf. Because the manifest is a Department of Transportation (DOT) hazardous material shipping paper, anyone who fills out or signs the manifest must be trained and tested in the DOT's required topics: general awareness, function-specific, safety, and security. This live, online training is designed to satisfy the training requirements for anyone who completes or signs hazardous waste manifests.

## Biennial Report and Quadrennial Renotification

**\$129**

Large quantity generators are required to submit a report on March 1st of even numbered years outlining site hazardous waste activities during the preceding year. As of September 1, 2021, small quantity generators must submit a renotification confirming or updating their generator status and reporting on their waste activities. In this webcast you will learn how to complete the required Notification of Resource Conservation and Recovery Act (RCRA) Subtitle C Activities (Site Identification Form 8700-12) and the biennial report (EPA form 8700-13), including where to look for data on your wastes, which wastes must be counted, and which wastes do not need to be reported.

## REACH, WEEE, and RoHS: How European Directives Impact U.S. Companies

**\$129**

U.S. companies that export products to Europe are finding that they must comply with a myriad of regulations that are significantly different and more stringent than U.S. regulations. Learn about the major European environmental regulations, how they impact your business, and steps to take to ensure compliance.

## TSCA Chemical Import Requirements

**\$129**

TSCA Section 13 requires that any chemical substance, mixture, or article containing a chemical substance or mixture be refused entry into the U.S. if it fails to comply with TSCA. EPA requires importers to certify that their chemical substances or mixtures are either in compliance with TSCA Sections 5, 6, and 7 at the time of import or that they are not subject to TSCA. Learn how to meet TSCA import requirements at this interactive webcast.

## TSCA Chemical Data Reporting

**\$129**

The Chemical Data Reporting (CDR) rule requires manufacturers, including importers, to report data on the manufacturing, processing, and use of chemical substances listed on the TSCA Chemical Substance Inventory to EPA every four years. In this webcast you will learn which chemicals must be reported, their reporting thresholds, and how to report the required information using EPA's Central Data Exchange (CDX) software.

## OSHA Safety Regulations

**\$399**

This course is designed to give you an overview of the critical OSHA general industry regulations and help you determine which standards apply to your facility. Course topics include hazard communication, PPE, confined space, and HAZWOPER. Recordkeeping, reporting, and training requirements are also covered.

# Learn How to Comply at Our Comprehensive Webcasts

## HAZWOPER 8-Hour Refresher

**\$399**

OSHA's Hazardous Waste Operations and Emergency Response (HAZWOPER) rule regulates cleanup sites and emergency response to hazardous substance releases. If you've had your 40- or 24-hour training, this interactive class is a great way to meet your annual training requirement.

## OSHA GHS Hazard Communication Standard

**\$399**

Receive in depth training on OSHA's Hazard Communication Standard (29 CFR 1910.1200) and the United Nation's Globally Harmonized System (GHS) for the classification and labeling of hazardous chemicals. You will learn the requirements for hazardous chemical labels, Safety Data Sheets (SDSs), and written hazard communication plans. You'll also learn how to classify hazardous chemicals, what chemicals are exempt, and how to implement an effective hazard communication program.

## How to Author Hazardous Chemical Labels and SDSs

**\$399**

OSHA has aligned its Hazard Communication Standard (HCS) with the 7th Revision of the GHS. Let this class guide you through the changes to chemical labels and safety data sheets. Gain step-by-step instructions and familiarize yourself with necessary information and terminology at this comprehensive webcast.

## OSHA HazCom Update

**\$99**

OSHA has aligned its Hazard Communication Standard (HCS) with the 7th Revision of the GHS. To help you navigate these crucial updates, join us as we break down the key revisions and their implications for your workplace. In this informative session, you'll learn the updated criteria for classifying physical and health hazards; new label requirements, including the addition of a date released for shipment; and revised safety data sheet requirements.

## Hazardous Waste Generator Improvements Rule

**\$129**

EPA recently finalized the first major modifications to the hazardous waste regulations in over 30 years. Learn how to comply with over 60 changes and new requirements established by the Hazardous Waste Generator Improvements Rule. In this webcast you will learn the new requirements for documenting hazardous waste determinations; how to take advantage of the episodic generation exclusion to avoid reclassification to a larger generator status; definitions of important new terms; and how to mark containers, tanks, and containment buildings with new information required at central accumulation areas and satellites.

## How to Comply with New Regulations for Hazardous Waste Pharmaceuticals

**\$129**

The EPA has recently finalized new rules for pharmaceutical waste. These regulations provide less stringent requirements for waste pharmaceuticals at healthcare facilities. In this webcast you will learn what types of pharmaceuticals qualify for the rule, which facilities can take advantage of the rule, and step-by-step procedures for compliance.

## How to Manage a DOT Driver Compliance Program

**\$129**

Did you know that at least 9 different records are required in every driver's qualification file, and that each of these records must be retained for a specific amount of time? Do your drivers know when they must report an illness or disclose their own personal motor vehicle violations? Get answers to these and other challenging questions in this live, online course that's designed for anyone who manages a DOT Driver Compliance Program.

# Environmental Terms and Abbreviations

CAA	Clean Air Act	IMDG	International Maritime Dangerous Goods Code
CERCLA	Comprehensive Environmental Response, Compensation, and Liability Act	LEPC	Local Emergency Planning Committee; established under SARA Title III as the local focal point for reporting chemical storage and emergency response planning activities
CFC	Chlorofluorocarbon	MSDS	Material Safety Data Sheet
CFR	Code of Federal Regulations	NAICS	North American Industrial Classification System
CWA	Clean Water Act	NAAQS	National Ambient Air Quality Standards; established under the CAA
DGR	Dangerous Goods Regulations	NCP	National Contingency Plan; established under CERCLA
DOT	Department of Transportation	NESHAP	National Emission Standards for Hazardous Pollutants; in the CAA
Dangerous Good	IATA and IMO term for materials that pose a risk during transportation	NPDES	National Pollutant Discharge Elimination System
EHS	Extremely Hazardous Substance; defined in SARA Title III	NPL	National Priorities List; hazardous sites ranked through the use of the HRS under CERCLA
EPA	Environmental Protection Agency	NRC	National Response Center; operated by the Coast Guard and the point of contact for reportable releases under CERCLA and DOT
EPCRA	Emergency Planning and Community Right-to-Know Act; also known as SARA Title III	OSHA	Occupational Safety and Health Administration
FIFRA	Federal Insecticide, Fungicide, and Rodenticide Act	PCB	Polychlorinated Biphenyl
Form R	Toxic chemical release reporting form required under SARA Title III	POTW	Publicly Owned Treatment Works
GHS	United Nations' Globally Harmonized System of Classification and Labeling of Chemicals	PSD	Prevention of Significant Deterioration in the CAA
Hazardous Chemical	OSHA term for a chemical with a physical or health hazard to workers	RCRA	Resource Conservation and Recovery Act
Hazardous Material	DOT term in HMTA for materials that pose a danger in transportation	RQ	Reportable Quantity of a released material established under CERCLA
Hazardous Substance	DOT term in HMTA for materials shipped in packaging containing a listed substance at RQ or greater per package  CERCLA term for chemicals identified by EPA at 40 CFR 302.4	SARA	Superfund Amendments and Reauthorization Act
Hazardous Waste	RCRA term defined in 40 CFR 260–261; includes listed and characteristic waste	SDS	Safety Data Sheet; term used under the OSHA–GHS compatible Hazard Communication Standard
HMTA	Hazardous Materials Transportation Act	SERC	State Emergency Response Commission; established under EPCRA
HRS	Hazard Ranking System; used under CERCLA to score and compare the relative risk of contaminated disposal sites	SIC Code	Standard Industrial Classification Code
HSWA	Hazardous and Solid Waste Amendments	SIP	State Implementation Plan in the CAA
IATA	International Air Transport Association	SPCC Plan	Spill Prevention Control and Countermeasures Plan; required for petroleum products under the CWA
ICAO	International Civil Aviation Organization	TCLP	Toxicity Characteristic Leaching Procedure
IMO	International Maritime Organization	TPQ	Threshold Planning Quantity; quantity defined in SARA Title III
		TSCA	Toxic Substances Control Act
		TSEDF	Treatment, Storage, and Disposal Facility
		UST	Underground Storage Tank



# Description of Key Regulations

## Clean Air Act (CAA)

Purpose	Improve the nation's air quality conditions to reduce and eventually eliminate adverse effects of air pollution on the public health and welfare.
Date Enacted	December 1963, with much of the basic structure enacted in 1970, and major revisions enacted in 1977 and 1990.
Reason Enacted	Air pollution has long been a major domestic environmental problem. In November 1948, in the industrial town of Donora, PA, nearly half of the city's 14,000 residents became sick and 20 died from a four-day fog of air pollution. Most modern-day air pollution is a result of motor vehicle emissions.

## Clean Water Act (CWA)

Purpose	Provide for the restoration and maintenance of the chemical, physical, and biological integrity of U.S. waters.
Date Enacted	Passed in 1956, amended in 1965, 1966, and 1970. Completely replaced in 1972 and subsequently modified each year 1973–1983, 1987, and again in 1990 and 1995 to address the need for stormwater regulations.
Reason Enacted	While no specific incident prompted the development of this legislation, it is apparent that it was created because of the need to maintain the integrity of our water supply to continue the propagation of life, both plant and animal, including human life.

## Comprehensive Environmental Responsibility and Cleanup Liability Act (CERCLA or Superfund)

Purpose	Provides for a federal response to uncontrolled releases of hazardous substances, including any type of industrial, commercial, or noncommercial facility, even if other regulations affect the facility.
Date Enacted	1980 and was amended extensively in 1986 by the Superfund Amendments and Reauthorization Act (SARA).
Reason Enacted	To provide for funding of environmental cleanups through a "Superfund" trust fund assessed in the form of special industry taxes.

## OSHA Hazard Communication

Purpose	Ensure that the hazards of all chemicals produced or imported are evaluated and that information concerning chemical hazards is transmitted to employers and employees.
Date Enacted	Effective in 1987 and 1988 (depending on a facility's SIC code). Significantly amended in 2012 to align the standard with the international GHS system.
Reason Enacted	To protect against the inherent personal dangers in having someone handle a chemical who is not informed about it.

## Hazardous Materials Transportation Act (HMTA)

Purpose	To protect the nation from risks to life and property inherent in the transportation of hazardous materials.
Date Enacted	1974
Reason Enacted	Prior to 1970, regulations only addressed the transportation of explosive or flammable material, but there were dangers in transporting other hazardous materials that needed to be addressed.

## Resource Conservation and Recovery Act (RCRA)

Purpose	To promote the protection of health and the environment and to conserve valuable material and energy resources.
Date Enacted	Passed in 1976 as an amendment to the Solid Waste Disposal Act.
Reason Enacted	To encourage a shift from mere disposal toward conservation, recycling, and advanced control technology of potentially hazardous wastes generated by chemical and industrial processes.

## Superfund Amendments and Reauthorization Act (SARA)

Purpose	To define facility notification responsibilities necessary for the development and implementation of state and local emergency response plans prepared in the event of a release of an extremely hazardous substance and to define applicable reporting requirements, which provide the public with important information on the hazardous chemicals in their communities.
Date Enacted	October 1986 as an addition to CERCLA or Superfund.
Reason Enacted	In response to disastrous chemical releases in Institute, WV, and Bhopal, India, which had fatal and long-reaching effects.
Titles I and II:	SARA Titles I and II strengthened Superfund, giving EPA the authority to mandate the cleanup of hazardous waste sites and established training requirements for employees who work with hazardous waste.

## Toxic Substance Controlled Act (TSCA)

Purpose	To give EPA the authority to require testing of existing and new chemical substances, posing potentially adverse effects on public health or the environment and to regulate them where necessary.
Date Enacted	1976
Reason Enacted	In the late 1960s, national concern began to arise over the proliferation of toxic chemicals and other hazardous substances that were carcinogenic (cancer-causing), teratogenic (birth defect-causing), and mutagenic (gene-damaging). The existing laws regulated chemicals only when they were released into the environment; TSCA regulates potentially harmful substances before their production.

# Overview of Training Requirements

## RCRA Hazardous Waste

### Who must receive training?

- Personnel who manage hazardous waste under the large and small quantity generator regulations at 40 CFR 262.16 and .17, respectively

### How often must training be provided?

Large quantity generator personnel must receive training within 6 month of assignment, and annually thereafter. Small quantity generators do not have a specific time-based training requirement, but must be thoroughly familiar with the regulations that apply to their activities.

### What must be covered?

- How to perform duties in a manner that complies with RCRA regulations
- How to perform assigned emergency response responsibilities

## 49 CFR 172.700–.704 DOT Training Requirements

### Who must receive training?

Employees who directly affect the safe transport of hazardous materials, including those who:

- Load, unload, or handle hazardous materials (incidental to transportation)
- Inspect, maintain, repair, or test a hazardous materials package
- Prepare hazardous materials for transportation (pre-transportation functions, such as packaging, marking, and labeling)
- Are responsible for the safety of transporting hazardous materials
- Operate a vehicle used to transport hazardous materials
- Prepare bills of lading or hazardous waste manifests

### How often must training be provided?

Initial training must be provided within 90 days after assignment and recurrent training must be provided every three years.

### What must be covered?

- General awareness
- Specific training applicable to the employee's job function and mode(s) of transportation (highway, rail, air, vessel)
- Safety training
- Security awareness training
- In-depth security plan training (required if a written security plan is required per 49 CFR 172 Subpart I)

## OSHA 29 CFR 1910.1200 Hazard Communication Program Employee Right-to-Know

### Who must receive training?

Virtually all employees exposed to any chemical hazards

### How often must training be provided?

Prior to assignment and when new hazards are introduced. Updated training is required to satisfy OSHA's adoption of the Globally Harmonized System (GHS).

### What must be covered?

- Details and availability of the written hazard communication program
- OSHA physical and health hazards
- Safety data sheets (SDSs)
  - Availability and location
  - How to use SDSs
- How to read labels used at the facility
- Control measures taken by the employer
- Control measures taken by the employee
- How to detect release/exposure to hazardous chemicals, including signs and symptoms
- Emergency procedures to follow in the event of a release

# Overview of Training Requirements

## OSHA 29 CFR 1910.120 Hazardous Waste Operations and Emergency Response (HAZWOPER)

### Who must receive training?

- Members of HAZMAT teams who will respond to releases of hazardous substances
- Workers at Superfund sites, RCRA cleanup sites, and voluntary cleanup sites
- Workers at hazardous waste treatment, storage, and disposal facilities (TSDFs)

### How often must training be provided?

Initial training must be provided prior to assignment, and annual refresher training is required.

### What must be covered?

The topics covered and length of training required vary with the type of employees being trained and their position. See the following table.

	Initial Training	Annual Training
<b>Cleanup Sites</b>		
• General site workers	40 Hours + 3 Days 8 Hours	8 Hours
• Occasional site workers (and workers at sites with no hazards/potential emergencies)	24 Hours + 1 Day	8 Hours
• Managers/Supervisors	Additional 8 Hours	8 Hours
<b>TSD Facilities</b>		
• All Site Workers	24 Hours + 3 Days 8 Hours	8 Hours
<b>HAZMAT Teams</b>		
• First Responder Awareness	To understanding (initiate)	To competency
• First Responder Operations	8 Hours (defensive)	To competency
• HAZMAT Technician	24 Hours (aggressive)	To competency
• HAZMAT Specialist	24 Hours + competency (special HAZMAT knowledge)	To competency
• Incident Commander	24 Hours (in charge)	To competency
• Skilled Support (e.g., backhoe operator)	Pre-entry briefing	Not available
• Technical Specialist (e.g., skilled trades)	Annual competency	To competency

### Time for Training?

To meet your compliance needs, call 800-537-2372, or visit our website at [www.ercweb.com](http://www.ercweb.com).

### Can't Come to Us?

### We'll Come to You!

Environmental Resource Center can customize any of our environmental, transportation, or safety programs to meet the specific needs of your facility and personnel.

For more information about this service, contact Amy Knight at 919-469-1585, Ext. 224, or [aknight@ercweb.com](mailto:aknight@ercweb.com).

# Federal and State Agency Contacts

## Chemtrec

Chemical Transportation Emergency Center  
 ..... 800-424-9300

## National Response Center/Terrorist Hotline

..... 800-424-8802

## National Poison Control

Emergency only ..... 800-222-1222  
 Admin. and Materials Requests ..... 202-362-3867

## U.S. EPA Headquarters Offices

Office of the Administrator ..... 202-564-4700  
 Office of Air and Radiation ..... 202-564-7404  
 Office of Chemical Safety and Pollution Prevention ..... 202-564-2902  
 Office of Enforcement and Compliance Assurance ..... 202-564-2440  
 Office of General Counsel ..... 202-564-8040  
 Office of Inspector General ..... 202-566-0847  
 Office of International and Tribal Affairs ..... 202-564-6600  
 Office of Land and Emergency Management ..... 202-566-0200  
 Office Research and Development ..... 202-564-6620  
 Office of Mission Support ..... 202-564-4600  
 Office of Water ..... 202-564-5700

## Additional Contacts

Asbestos Ombudsman ..... 800-368-5888  
 CDC Information ..... 800-232-4636  
 CHEMTREC Ctr. for Non-Emer. Serv ..... 800-262-8200  
 Consumer Product Safety Commission ..... 800-638-2772  
 DOE Office of Energy Info Center ..... 202-586-0166

DOT Hazardous Materials Info. Center ..... 800-467-4922  
 Environmental Justice Hotline ..... 800-962-6215  
 Freedom of Information Act (FOIA) ..... 202-566-1667  
 Government Printing Office ..... 866-512-1800  
 Lead Information Center Hotline ..... 800-424-5323  
 National Pesticide Information Center ..... 800-858-7378  
 National Technical Info Service (NTIS) ..... 800-363-2068  
 NPDES Permitting Program ..... 202-564-9545  
 Pesticides Hotline ..... 800-858-7378  
 OSHA (Worker Safety) ..... 800-321-6742  
 Pollution Prevention Info. Clearinghouse ..... 202-566-0799  
 Radon ..... 800-767-7236  
 RCRA Docket ..... 202-566-0270  
 Safe Drinking Water Hotline ..... 800-426-4791  
 Small Business Administration ..... 800-827-5722  
 Small Business Ombudsman ..... 800-368-5888  
 SmartWay Transport Partnership ..... 734-214-4767  
 EPCRA Information Center ..... 800-424-9346  
 Superfund Docket ..... 202-566-0276  
 TSCA Hotline ..... 800-471-7127  
 TSCA Docket ..... 202-554-1404  
 Wetlands Information ..... 202-566-1146

## U.S. EPA Library

Headquarters ..... 202-566-0556  
 Enforcement Investigations ..... 303-462-9353  
 Research Triangle Park Library ..... 919-541-2777

## State Agency Contacts

### Alabama

Department of Environmental Management  
 ..... 334-271-7700

### Alaska

Department of Environmental Conservation  
 ..... 907-465-5066

### Arizona

Department of Environmental Quality  
 ..... 800-234-5677

### Arkansas

Department of Environmental Quality  
 ..... 501-682-0744

### California

Environmental Protection Agency  
 ..... 916-323-2514

### Colorado

Department of Public Health and Environment  
 ..... 303-692-2000

### Connecticut

Department of Energy and Environmental Protection  
 ..... 860-424-3000

### Washington, D.C.

Department of Energy and Environment  
 ..... 202-535-2600

### Delaware

Department of Nat. Resources & Env. Control  
 ..... 302-739-9000

### Florida

Department of Environmental Protection  
 ..... 850-245-2118

### Georgia

Department of Natural Resources  
 ..... 404-656-4713

### Hawaii

Department of Health  
 ..... 808-586-4400

# Federal and State Agency Contacts

<b>Idaho</b> Department of Environmental Quality .....208-373-0502	<b>Missouri</b> Department of Natural Resources .....573-751-3443	<b>Pennsylvania</b> Department of Environmental Protection .....717-783-2300
<b>Illinois</b> Environmental Protection Agency .....217-782-3397	<b>Montana</b> Department of Environmental Quality .....406-444-2544	<b>Rhode Island</b> Department of Environmental Management .....401-222-4700
<b>Indiana</b> Department of Environmental Management .....317-232-8603	<b>Nebraska</b> Department of Environment and Energy .....402-471-2186	<b>South Carolina</b> Department of Environmental Services .....803-898-3432
<b>Iowa</b> Department of Natural Resources .....515-725-8200	<b>Nevada</b> Division of Environmental Protection .....775-687-4670	<b>South Dakota</b> Department of Agriculture & Natural Resources .....605-773-5559
<b>Kansas</b> Department of Health and Environment .....785-296-1500	<b>New Hampshire</b> Department of Environmental Services .....603-271-3503	<b>Tennessee</b> Department of Environment and Conservation .....888-891-8332
<b>Kentucky</b> Department for Environmental Protection .....502-564-0323	<b>New Jersey</b> Department of Environmental Protection .....866-337-5669	<b>Texas</b> Commission on Environmental Quality .....512-239-1000
<b>Louisiana</b> Department of Environmental Quality .....866-896-5337	<b>New Mexico</b> Environment Department .....505-827-2855	<b>Utah</b> Department of Environmental Quality .....801-536-4400
<b>Maine</b> Department of Environmental Protection .....207-287-7688	<b>New York</b> Department of Environmental Conservation .....518-402-8044	<b>Vermont</b> Department of Environmental Conservation .....802-828-1556
<b>Maryland</b> Maryland Department of the Environment .....410-537-3000	<b>North Carolina</b> Department of Environmental Quality .....877-623-6748	<b>Virginia</b> Department of Environmental Quality .....804-698-4000
<b>Massachusetts</b> Department of Environmental Protection .....617-292-5500	<b>North Dakota</b> Department of Environmental Quality .....701-328-5150	<b>Washington</b> Department of Ecology .....360-407-6000
<b>Michigan</b> Department of Environment, Great Lakes, and Energy .....800-662-9278	<b>Ohio</b> Environmental Protection Agency .....614-644-3020	<b>West Virginia</b> Department of Environmental Protection .....304-926-0499
<b>Minnesota</b> Department of Natural Resources .....651-296-6157	<b>Oklahoma</b> Department of Environmental Quality .....405-702-0100	<b>Wisconsin</b> Department of Natural Resources .....888-936-7463
<b>Mississippi</b> Department of Environmental Quality .....601-961-5171	<b>Oregon</b> Department of Environmental Quality .....503-229-5696	<b>Wyoming</b> Department of Environmental Quality .....307-777-7937

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- Kimberly Clark
- Library of Congress
- Marathon
- Merck
- Nestle USA
- Northrop Grumman
- Pfizer
- Pratt and Whitney
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